



PECG SAN DIEGO SECTION MEETING

Minutes of the Meeting January 13, 2022

1.0 Attendees

Frank Contreras
Oscar Cortes
Alex Balce
Roy Flores
Ryan Fallica
Stewart Migdal
Ron Palo
Dawn Grosodonia
115 SD section members

- 2.0 Meeting was called to order by the Section President with brief introduction and overview of topics to be discussed in the meeting followed by introduction of San Diego PECG section officers and the recognition of the guest speaker Dawn Grosodonia.
- 3.0 The Section President informed the quorum that this year is a bargaining year as the PECG contract will be expiring in June 2022. The President highlighted that the bargaining survey will be sent to members soon. The survey is an opportunity for members to bring up any topics or issues they have concerns with.
- 4.0 Roy Flores, Section Treasurer, presented a PowerPoint about PECG's history to provide new members how PECG was founded. The presentation highlighted the initiatives that were spearheaded 60 years ago until the present with PECG representing engineers, surveyors, and related professionals working for the state of California.
- 5.0 The Section President introduced the section meeting guest speaker Dawn Grosodonia, a graduate of Syracuse University. Dawn is a PECG labor relations consultant from the office in Pasadena, California.
- 6.0 Dawn discussed programs for new members that concern position range placement. She highlighted that PECG labor relations can provide assistance to new employees who believe that they are eligible for higher range classification for those who have higher educational degrees and some years of engineering experience. She also discussed telework policies negotiated by PECG for its members highlighting the difference of remote and office centered telework and the stipend associated to telework program.

The proposed state budget that Gov Newsom submitted was also discussed that includes approximately \$23M for transportation funding.

| She also discussed the Leave Reduction program and informed members that the vacation/annual leave cap is now 832 hrs with the PLP 2020.

7.0 Topics Discussed in Questions and Answer:

- 7.1 The link on the view the budget is in [www. Ebudget.ca.gov](http://www.Ebudget.ca.gov)
- 7.2 PLP 2020 has monetary value and can be converted to cash on retirement.
- 7.3 Telework stipend is the same to Unit 9 and retroactive from October 2021.
- 7.4 Not all PLP has monetary value. Dawn will review to check which one of the PLP doesn't and she will inform members.
- 7.5 The Governor did not extend Covid emergency leave program that expired in September 2021 so all leave related to covid will be charged to sick leave.
- 7.6 Buy back leave program will be not known until April 2022.
- 7.7 Pay raise is not included in the current budget proposal for bargaining unit 9 in our current MOU for this coming fiscal year.
- 7.8 All PLPs during furloughs and prior to 2020 should be used prior to any leave type.
- 7.9 A new member asked about they can join committees and get involved with the Section. New members, or any members, may contact committee chairs as committees are fluid with involvement.
- 7.10 Members working in the field expressed concern that they are underrepresented. A request was made to include specific check boxes on the bargaining survey for items such as field pay differential, hazard pay as it relates to covid, and a return of home storage permits for vehicles. The President acknowledged their request and will communicate it with the bargaining team.

8.0 Adjourn